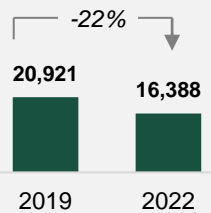


ESG Highlights 2022

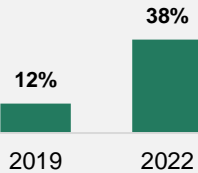
Environment



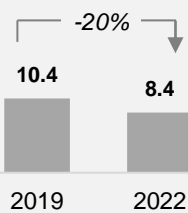
Emissions CO₂ (t)



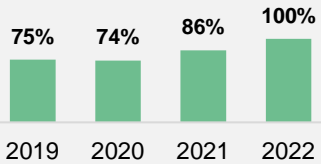
% Renewable sources



Waste (t)



% Carpet used sent to recovery



n.2 carbon neutral events (carbon footprint measurement)



Furnishings made from carpet



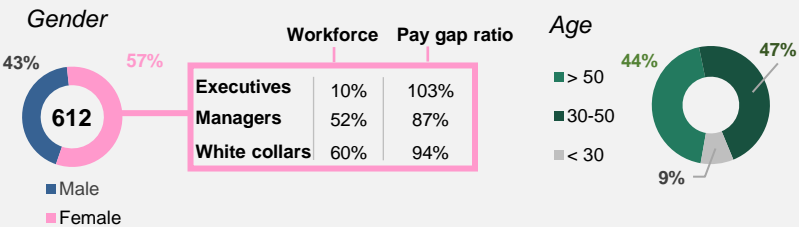
- Photovoltaic plant of 8.2 MWp (26,000 panels)
- 20% energy requirements
- Upgraded in 2023 to double its power



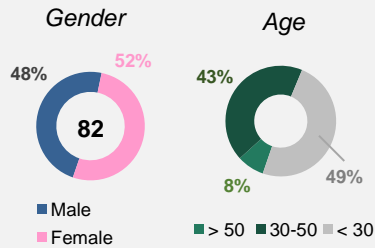
Social



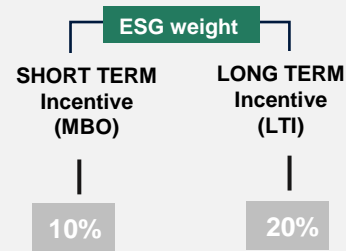
Diversity



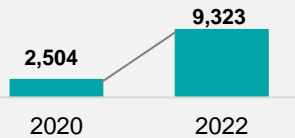
New hires



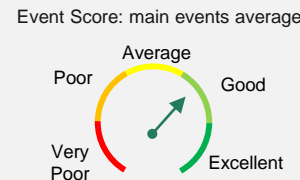
Remuneration



Training hours



Customer experience



Community

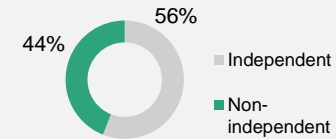


- Development of a Sustainability Services offer
- New events dedicated to Sustainability (NME)

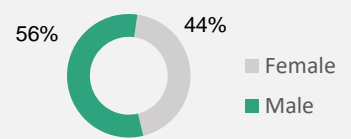
Governance



Board independence



Board diversity



Sustainability governance



Responsible supply chain

- Overall value of supplier contracts which includes ESG elements in technical assessment: 80%

ESG Ratings



International commitment

